



State of Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF AUGUST 19, 2016

Commissioner Drumheller called the meeting to order in August 19, 2016, Nebraska at 9:00 a.m. on August 19, 2016. It was established after a roll call that there was a quorum.

I. ROLL CALL

Commissioners Present

Eric Drumheller, Chairperson
Arnold Nesbitt
Janet Palmtag
Michael Carpenter

Rita Griess, Vice Chairperson
Kristin Yates
Royce Jeffries

Staff Present

Stan Odenthal, Executive Director
Shelley Foss, Unit Director
Andrea Berry, Investigator III

Paula Gardner, Unit Director
Ben Watson, Unit Director
Cat Souliere, Staff Assistant

II. AFFIDAVIT OF PUBLICATION

The Affidavit of Service from the Lincoln Journal Star was read to show that the public was made aware of the August 18, 2016 Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Carpenter moved to approve the July 22, 2016 Commission meeting minutes.

Commissioner Nesbitt seconded the motion.

ROLL CALL:

Ayes: Carpenter, Yates, Drumheller, Griess, Nesbitt

Nayes:

Abstained: Jeffries, Palmtag

Motion Carried

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Motion Carried

Commissioner Drumheller seconded the motion.

Motion Carried

Commissioner Drumheller seconded the motion.

Motion Carried

Commissioner Nesbitt seconded the motion.

Motion Carried

Commissioner Carpenter seconded the motion.

Motion Carried

The Commission took a short break.

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Commissioner Drumheller moved for no reasonable cause on the above cases.
Commissioner Griess seconded the motion.

Commissioner Drumheller moved to adopt the agreements.
cm seconded the motion.

ROLL CALL: Ayes: Jeffries, Carpenter, Yates, Drumheller, Griess, Palmtag,
 Nesbitt
 Nayes:
 Abstained:
 Motion Carried

A. WITHDRAWALS

Commissioner Drumheller seconded the motion.

Motion Carried

Commissioner Carpenter seconded the motion.

Motion Carried

Commissioner Carpenter seconded the motion.

Motion Carried

NEB 1-14/15-2-45579
NEB 1-14/15-4-45887
NEB 2-15/16-9-47087
NEB 2-14/15-6-45701
NEB 2-14/15-10-45126
NEB 1-15/16-3-47629
NEB 1-15/16-12-47510
NEB 2-14/15-12-45426

ROLL CALL: Ayes: Jeffries, Carpenter, Yates, Drumheller, Griess, Palmtag,
 Nesbitt
 Nayes:
 Abstained:
 Motion Carried

None at this time.

None at this time.

None at this time.

None at this time.

1. Introduction of New Employee

Director Odenthal introduced a new employee to the Commission.

2. EEOC Contract and Upward Modification

Director Odenthal told the Commission that the agency was offered, and accepted, a small upward modification to our contract.

3. Strategic Plan Update

Director Odenthal said that he sent a survey to the staff to see what the staff considered the agency strengths and weaknesses. He is working on a draft plan for the Commission to review with intent to have the plan fully ready going into the legislative session.

4. Temporary Investigator Hiring Process

Director Odenthal informed the Commission that the agency had posted an ad for a temporary employee. Due to circumstances, the position will now be a permanent one.

5. Director's Updates

Director Odenthal indicated that he met with HUD for the agency's annual review. He also has met with several agencies regarding issues they face.

Director Odenthal told the Commission that he and several others were part of a video for NET broadcast.

Director Odenthal said that the agency purchased a pass for the agency with online training service Lynda.com.

Director Odenthal informed the Commission that he is seeking an extern from the University of Nebraska School of Law.

6. Committee Assignments

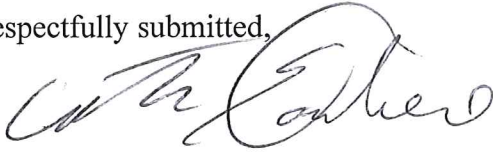
Director Odenthal reminded the Commission that, in the past, the Commission had committees to deal with various issues.

7. Biennial Budget Request Update

Director Odenthal indicated that he and the business manager have been working on the budget request for the agency.

Commissioner Drumheller declared the August 18, 2016 Commission meeting ended at 11:39 a.m.

Respectfully submitted,



Cat Souliere
Staff Assistant

August 19, 2016

Date



Stan Odenthal
Executive Director

8-22-16

Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of August 19, 2016 have been corrected and accepted, and henceforth approved on this date.



Chairperson

9-16-16

Date